



EHS MANAGEMENT SYSTEM MANUAL

Rev. No. 2

Page: 1 of 2

Environmental, Health, and Safety (EHS) Policy

Mission

Respecting and protecting the safety and health of our employees, contractors, and the environment in which we conduct our business.

Vision

Achieving excellence in our safety, health, and environmental performance.

Policy

Achieving excellence in our safety, health, and environmental performance, Vallourec Tube-Alloy and VAM USA recognize that EHS is the responsibility of management, with the active commitment and support of all employees. Vallourec Tube-Alloy and VAM USA will facilitate this policy through the EHS Management System with the following objectives:

- ◆ Our number one priority is protecting our employees' and contractors' health, safety, and well-being, and we strive for zero injuries and incidents.
- ◆ Protect the Environment and the Community where we work and live by preventing pollution, minimizing waste, wisely using natural resources, and continual improvement.
- ◆ Educate our customers, contractors, business partners, and the public on the safe and environmentally responsible use of our products and services.
- ◆ Recognize outstanding EHS performance by our employees.
- ◆ Promote a culture that allows employees to maintain a safe work environment while recognizing that safety, health, and environmental incidents are preventable.
- ◆ Promote continuous improvement in our processes, reducing risks to safety, health, and the environment.

We are committed to proactively integrating EHS Objectives into our Management Systems at all levels. The commitments in this policy are in addition to our fundamental obligation to comply with Vallourec standards and applicable laws and regulations where we operate. Compliance with this policy is critical to our business success because it reduces risks and adds value to our products and services.

John Kettler

President Vallourec Tube-Alloy & VAM USA

6/13/25

Date



LEVEL 2 PROCEDURE

Rev. No. 2

Page: 2 of 2

Revision	Date	Description
0	07/21/2021	New VAM USA Document.
1	10/31/2024	Combine VAM USA and Vallourec Tube-Alloy. New President.
2	06/13/2025	New President.