	HSE Management System Manual Management System Alignment	Revision 8 Achiever Rev. 6
		February 18, 2019



Health, Safety and Environment (HSE) Policy

Mission

Respecting and protecting the safety and health of our employees, our contractors and the environment in which we conduct our business.

Vision

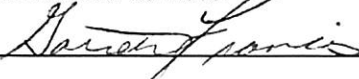
Achieving excellence in our safety, health, and environmental performance.

Policy

Achieving excellence in our safety, health, and environmental performance, VAM USA recognizes that HSE is the responsibility of management, with the active commitment and support of all employees. VAM USA will facilitate this policy through the HSE Management System with the following objectives:

- ◆ Our number one priority is protecting the health, safety and well-being of our employees, and contractors and strive for zero injuries and incidents;
- ◆ Assure customer satisfaction by providing products and services that consistently meet the needs and expectations of our customers.
- ◆ Protect the Environment & Community where we work and live by pollution prevention, waste minimization, wise use of natural resources, and continual improvement.
- ◆ Educate our customers, contractors, business partners and the public on the safe and environmentally responsible use of our products and services.
- ◆ Recognize outstanding HSE performance by our employees.
- ◆ Promote a culture that allows for employee involvement in maintaining a safe work environment while recognizing that safety, health and environmental incidents are preventable;
- ◆ Promote continuous improvement in our processes, reducing risk to safety, health and the environment;

We are committed to the proactive integration of HSE Objectives into our Management Systems at all levels. The commitments in this policy are in addition to our basic obligation to comply with Vallourec standards as well as applicable laws and regulations where we operate. Compliance with this policy is critical to our business success because it reduces risks and adds value to our products and services.



Garrett Francis

2/18/2019

Date

President VAM-USA

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